

## 7202: SCENT CONSIDERATE ENVIRONMENT (AP)

Approved: 16 03 08

### POLICY

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**The Board of Education recognizes the need for a safe working environment for all employees and students. This includes the provision of a scent considerate environment. Scented products may cause severe and/or life threatening allergic reactions in some individuals.**

### ADMINISTRATIVE PROCEDURES

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- 1.1 To assist with the health and well-being of employees against environment chemical sensitivities, all employees and visitors are to be considerate in their use of scented products when attending school district facilities.

Scented products may include those used for personal hygiene such as cosmetics, perfumes, colognes, scented creams, deodorant, shampoos and conditioners, hair spray and soaps. Scented products may also include non-personal items such as scented candles, potpourri, scented household or industrial cleaning products, building materials, air fresheners and some types of flowers.

- 1.2 Principals and building supervisors who supervise employees or students who have scent related allergies will ensure that employees or students who wear strong perfumes or scents are asked to reduce or eliminate the use of those products.
- 1.3 School district facilities will post scent conscious signage where necessary. Signs will be provided through the maintenance department.